

Diocese of Covington

Policies & Procedures Manual

Section: Compliance – Payroll and Personnel

Policy: Required Labor Postings



There are numerous labor postings that are required to be on display at all parishes & schools. These postings are available free of charge from various government web sites, or you can pay a private vendor to provide laminated copies of these posters. If you prefer "free", below are the websites where these posters can be downloaded.

US DEPARTMENT OF LABOR

Comprehensive webpage with various links/information:

<https://www.dol.gov/general/topics/posters#workplace-posters>

Required Federal Postings:

- Fair Labor Standards Act (FLSA) – Employee Rights / Minimum Wage poster
<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwagep.pdf>
- Family and Medical Leave Act (FMLA) – Employee Rights poster
<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlaen.pdf>
- Occupational Safety and Health Act (OSHA) – Job Safety and Health poster
<https://www.osha.gov/sites/default/files/osha3165-8514.pdf>
- Equal Employment Opportunity (EEO) – Workplace Discrimination poster
https://www.eeoc.gov/sites/default/files/2023-06/22-088_EEOC_KnowYourRights6.12.pdf
- Uniformed Services Employment/Reemployment Rights Act (USERRA) – Employee Rights poster
https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/USERRA_Private.pdf
- Employee Polygraph Protection Act (EPPA) – Employee Rights poster
<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppac.pdf>

KY DEPARTMENT OF LABOR

Comprehensive webpage with various links/information (scroll to “Required Workplace Posters” for all the posters if the below links do not work):

<https://elc.ky.gov/workplace-standards/Pages/Wages-and-Hours.aspx>

Required Kentucky Postings:

- Kentucky Safety and Health on the Job poster
<https://elc.ky.gov/workplace-standards/Documents/KY%20OSH%20Poster%20English.pdf>
- Kentucky Wage and Hour Laws poster
<https://elc.ky.gov/workplace-standards/Documents/KY%20Wage%20and%20Hour%20Poster%20English.pdf>
- Kentucky Wage Discrimination poster
<https://elc.ky.gov/workplace-standards/Documents/KY%20Wage%20Discrimination%20Poster%20English.pdf>
- Kentucky Child Labor Law poster
<https://elc.ky.gov/workplace-standards/Documents/KY%20Child%20Labor%20Poster%20English.pdf>

Please contact the Finance Office or Steve Koplyay (Human Resources) for further information or assistance.